LODI CITY COUNCIL REGULAR CITY COUNCIL MEETING CARNEGIE FORUM, 305 WEST PINE STREET WEDNESDAY, DECEMBER 20, 2000

A. ROLL CALL

The Regular City Council meeting of December 20, 2000 was called to order by Mayor Nakanishi at 7:02 p.m.

Present: Council Members - Hitchcock, Howard, Land, Pennino and Mayor Nakanishi

Absent: Council Members - None

Also Present: City Manager Flynn, City Attorney Hays and City Clerk Blackston

B. INVOCATION

The invocation was given by Dr. Norman Mowery, First United Methodist Church.

C. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mayor Nakanishi.

D. <u>AWARDS / PROCLAMATIONS / PRESENTATIONS</u>

- D-1 (a) Mayor Nakanishi acknowledged the recipients of the Community Improvement Award, Richard and Maggie Simpson, property owners of 255 Charles Street, in recognition of their contribution to the improvement of Lodi. Community Improvement Manager Wood accepted the award on behalf of the Simpsons, who were unable to attend the meeting.
- D-2 (a) Proclamations None
- D-3 (a) Mayor Nakanishi presented a Resolution of Appreciation to retiring Fire Chief Scott Kenley in appreciation for his service and dedication to this community.
- D-3 (b) Jeffrey Jauregui, member of the Greater Lodi Area Youth Commission, acknowledged the Teen of the Month, Sweta Patel from Lodi High School.

COMMENTS BY THE PUBLIC ON CONSENT CALENDAR ITEMS

• Bob Johnson, 1311 Midvale Road, Lodi, urged Council to deny the request proposed under Item E-12. He stated that according to a 1996 staff report, the Parks and Recreation and Public Works Departments considered placing a cell tower inside Lodi Lake park, but decided against it as it was deemed an inappropriate location. He presented photos (filed) and pointed out that the proposed location for the 80-foot cell tower already has railroad tracks which are used by General Mills to shuttle freight cars back and forth, and a substation used to generate electricity with a turbine engine. He asserted that this park area should not have any more unsightly and detracting elements and requested that this issue be brought to the Parks and Recreation Department and the Commission for input prior to Council consideration.

E. CONSENT CALENDAR

In accordance with the report and recommendation of the City Manager, the City Council, took the following actions:

- On motion of Council Member Land, Hitchcock second, unanimously pulled agenda item E-12, and;
- On motion of Council Member Land, Pennino second, unanimously approved the remaining items hereinafter set forth except those otherwise noted:
- E-1 Claims were approved in the amount of \$4,724,961.31.

- E-2 The minutes of November 28, 2000 (Shirtsleeve Session), December 5, 2000 (Shirtsleeve Session) and December 6, 2000 (Regular Meeting) were approved as written.
- E-3 Received the report of the sale of scrap metal to the high bidder, B & G Machinery, Inc., of Lodi, in the amount of \$3,983.73.
- E-4 Approved the plans and specifications for Century Park, Salas Park, and Hutchins Street Square playground improvements and authorized advertising for bids.
- E-5 Approved the specifications for 2001 Sidewalk Repair Program and Miscellaneous Concrete Work and authorized advertising for bids.
- E-6 Approved the specifications for North School Street Sycamore Tree Trimming, 2000 and authorized advertising for bids.
- E-7 Adopted Resolution No. 2000-221 awarding the two-year contract for radio maintenance service and repair for all backbone, emergency and non-emergency radio equipment to Lagorio Communications, of Manteca, in the amount of \$53,850 per year (this does not include the replacement of batteries and antennas).
- E-8 "Adopt resolution awarding the bid for one Quint Aerial Fire Apparatus to American LaFrance; and approve a seven-year lease purchase proposal from First Municipal Leasing Corp. (\$692,242.03)" was removed from the Consent Calendar and discussed and acted upon following approval of the Consent Calendar.
- E-9 "Adopt resolution accepting improvements in Bridgetowne, Unit No. 4, Tract No. 3007" was *pulled from the agenda pursuant to staff's request*.
- E-10 Adopted Resolution No. 2000-222 accepting the development improvements at Sunwest Marketplace, 2449 West Kettleman Lane.
- E-11 Adopted Resolution No. 2000-223 accepting the development improvements for 301 West Kettleman Lane, and appropriate \$26,836.11 for reimbursement for installation of an 8-inch water main in Lee Avenue.
- E-12 "Authorize the City Manager to execute a lease agreement with AT&T Wireless Services, Inc., dba AT&T Wireless Services, for a monopole tower and auxiliary building at 2101 West Turner Road" was *pulled from the agenda pursuant to staff's request*.
- E-13 Adopted Resolution No. 2000-224 authorizing the City Manager to file the claim for 2000/01 Transportation Development Act (TDA) funds in the amount of \$1,579,157.
- E-14 "Adopt resolution authorizing the City Manager to sign a consulting services agreement for an Electric Utility Cost of Service Study with EES Consulting, Inc. (not to exceed \$32,000)" was *pulled from the agenda pursuant to staff's request*.
- E-15 Adopted Resolution No. 2000-225 authorizing the Community Development Director to submit the Code Enforcement Incentive Grant Application to the State Department of Housing and Community Development Department.
- E-16 Adopted Resolution No. 2000-226 approving an addendum to the contract for installation of streetlights on Avena and Orange Avenues and Cardinal, Park and York Streets.
- E-17 Adopted Resolution No. 2000-227 authorizing improvements within the Electric Utility Operations Center and appropriate the necessary funding.
- E-18 "Adopt resolution approving Public Benefits Program Lodi Helping Hand Project (\$50,000)" was removed from the Consent Calendar and discussed and acted upon following approval of the Consent Calendar.

- E-19 "Adopt resolution approving Public Benefits Program Lodi Small Business Better Lighting Project (\$50,000)" was removed from the Consent Calendar and discussed and acted upon following approval of the Consent Calendar.
- E-20 "Adopt resolution approving Public Benefits Program Grant Lodi B.E.S.T. Project (Business Energy Survey and Technology) (\$75,000)" was removed from the Consent Calendar and discussed and acted upon following approval of the Consent Calendar.
- E-21 Adopted Resolution No. 2000-228 authorizing the City Manager to enter into a personal services contract with Johnson and Associates for the organizational review and salary and classification analysis of the Electric Utility Department (\$44,000 including \$6,500 salary study).
- E-22 "Adopt resolution approving cost of living increases for temporary positions and deleting 14 temporary classifications" was *removed from the Consent Calendar and discussed* and acted upon following approval of the Consent Calendar.

ACTION ON ITEMS REMOVED FROM THE CONSENT CALENDAR

E-8 "Adopt resolution awarding the bid for one Quint Aerial Fire Apparatus to American LaFrance; and approve a seven-year lease purchase proposal from First Municipal Leasing Corp. (\$692,242,03)"

Council Member Hitchcock suggested delaying a decision on this Item until the new Fire Chief has an opportunity to consider it.

Council Member Land felt that there was no reason to delay a decision, as the current Fire Chief, and members of a committee formed to provide a recommendation on the purchase of this equipment, are in agreement and have seen a demonstration of the equipment.

Fire Chief Kenley clarified that this recommendation is coming from all members of the Fire Department and the Apparatus Committee after nine months of research. The build time for the Quint Aerial Fire Apparatus is 365 days, which will allow for completion at the same time that Fire Station 4 opens.

In response to questions by Council Member Hitchcock, Chief Kenley stated that the Quint Apparatus will be stationed downtown and the engine will be moved from Station 1 to Station 4. An engine will be placed back at Station 1 if growth necessitates it. He recalled that Council approved a tentative plan that beginning July 1, the Fire Department would staff the truck with four people instead of three. The Quint Apparatus can be used as both an engine and a truck. Currently, the Fire Department responds to fires by sending three engines, a truck, and 13-15 firefighters on the ground. Chief Kenley reported that the Insurance Services Office requires the City to have at least one truck. The cost difference between a Quint Apparatus and a truck that does not have a pump on it is approximately \$100,000.

Council Member Howard identified the benefits of the Quint Apparatus as being type, length, and position of the ladder, as well as the maneuverability of the truck.

Chief Kenley added that the Quint Apparatus is a "tillered quint", which means that it has a tractor and trailer. This allows it to get into locations where engines have difficulty.

MOTION / VOTE:

The City Council, on motion of Council Member Hitchcock, Howard second, unanimously adopted Resolution No. 2000-229 awarding the bid for one Quint Aerial Fire Apparatus to be used by the fire department suppression division to American LaFrance, of Ephrata, PA, for a purchase price of \$692,242.03; and approving a seven-year lease purchase proposal from First Municipal Leasing Corporation, of Golden, Colorado, as the financing component for the Fire Apparatus.

- E-18 "Adopt resolution approving Public Benefits Program Lodi Helping Hand Project
- E-19 (\$50,000)"; and "Adopt resolution approving Public Benefits Program Lodi Small
- E-20 Business Better Lighting Project (\$50,000)"; <u>and</u> "Adopt resolution approving Public Benefits Program Grant Lodi B.E.S.T. Project (Business Energy Survey and Technology) (\$75,000)"

NOTE: The three above items were discussed and acted upon as one item.

Rob Lechner, Manager of Customer Programs for Electric Utility, recommended that the programs described in Items E-18, E-19, and E-20 begin in January 2001. The Lodi Helping Hand project was spurred by the activity on the east side of Lodi. It affords up to a \$1,400 grant to customers that meet a certain income level, for the purpose of attic insulation, outdoor florescent lighting, and certain other conservation measures. Electric Utility has targeted 35 homes for this program in 2001. The Lodi Small Business Better Lighting project is designed for G-1 commercial customers. Participants of this project can receive 25% toward the actual cost and labor of energy efficient materials for lighting. Local contractors will be used for the installation work. Two hundred small businesses are targeted for this program in 2001. The Lodi B.E.S.T. project is designed for the 300 G-2 and G-3 commercial customers. In this program Electric Utility offers to do an energy assessment of the businesses. A 25% discount will be given toward the implementation of the assessment recommendations.

In response to Mayor Nakanishi, Mr. Lechner reported that AB1890 required all electric utilities to have a public goods, or public service charge. Lodi Electric Utility collects approximately \$900,000 annually from ratepayers from which they have an obligation to extend those dollars back into the community in four categories: 1) demand side management (energy conservation); 2) assistance for low income customers; 3) renewable; and 4) research, development, and design demonstration.

In reply to Council Member Land, Mr. Lechner reported that the electric lawnmower program has been very successful. \$20,000 was designated for the program. Seventy-five \$200 rebate vouchers have been distributed thus far.

MOTION / VOTE:

The City Council, on motion Council Member Hitchcock, Land second, unanimously took the following actions:

- Adopted Resolution No. 2000-230 approving a Public Benefits Program grant in the amount of \$50,000 to fund the Lodi Helping Hand Project;
- Adopted Resolution No. 2000-231 approving a new Public Benefits Program known as the Lodi Small Business Better Lighting Project in the amount of \$50,000; and
- Adopted Resolution No. 2000-232 approving the Lodi Business Energy Survey and Technology (B.E.S.T.) Project, a new Public Benefits Program designed for mediumsized commercial customers in Lodi.
- E-22 "Adopt resolution approving cost of living increases for temporary positions and deleting 14 temporary classifications"

Human Resources Director Narloch reported that the City uses temporary employees in numerous areas and classifications. They are not represented by a bargaining unit so their wages can only be increased with Council approval. Wages for temporary employees have not been raised in over two years and the minimum wage will soon be increasing. In reference to the deletion of 14 temporary classifications, Ms. Narloch explained that it is routine cleanup, as the positions are obsolete and no longer used.

In reply to Mayor Pro Tempore Pennino, Ms. Narloch explained that the Lodi "look" program was an after school program funded by Federal grant money.

MOTION / VOTE:

The City Council, on motion of Mayor Pro Tempore Pennino, Land second, unanimously adopted Resolution No. 2000-233 approving cost of living increases for temporary employees and deleting 14 temporary classifications.

F. PUBLIC HEARINGS

F-1 Notice thereof having been published according to law, an affidavit of which publication is on file in the office of the City Clerk, Mayor Nakanishi called for the Public Hearing to consider and approve the reallocation of Community Development Block Grant (CDBG) funds approved under the 2000/01 Program Year.

Community Development Director Bartlam reported that earlier this year, Council, in their annual allocation of block grant money, awarded \$200,000 towards the Grape Bowl restroom project. Subsequent to that, Council decided not to proceed with that project in lieu of doing a cosmetic upgrade of the existing restrooms and put the project on hold for the purpose of doing a larger master plan for the Grape Bowl. The Salvation Army has submitted a written withdrawal (filed) of their application to reallocate funds. Consequently, the only reallocation request before the Council at this time is for one project from the Parks and Recreation and Public Works Departments relative to the Grapebowl.

Hearing Opened to the Public

None.

Public Portion of Hearing Closed

Council Member Land asked whether the Salvation Army intends to utilize the CDBG funds for interior and exterior improvements before the next allocation. Mr. Bartlam replied that they are ready to move forward and he has encouraged them to complete the work in this calendar year.

MOTION / VOTE:

The City Council, on motion of Mayor Pro Tempore Pennino, Land second, unanimously adopted Resolution No. 2000-234 approving the reallocation of Community Development Block Grant (CDBG) funds approved under the 2000/01 Program Year as follows:

 Approved the request from the Public Works Department and the Parks and Recreation Department to reallocate the funds approved for the Grape Bowl Restroom Handicap Accessibility Renovation project to the Elm Street Parking Lot Project.

G. COMMUNICATIONS

- G-1 Claims filed against the City of Lodi None
- G-2 City Clerk Blackston read the following ABC Licenses:
 - a) Nader Haddad to Harpreet Singh, Tokay Liquors, 8 E. Lockeford Street, Lodi, Off-Sale General, Person to Person Transfer
 - b) Kamyar Reza, Perko's Café, 1170 S. Cherokee Lane, Lodi, On-Sale Beer and Wine, Original License
- G-3 Reports: Boards/Commissions/Task Forces/Committees None
- G-4 Appointments None
- G-5 Miscellaneous None

H. REGULAR CALENDAR

H-1 "Adopt resolution to establish an Abatement Fee Schedule and Policies and Procedures for Rotating Abatement Contractor List"

Joseph Wood, Community Improvement Manager, reported that as part of the Department's code enforcement function they issue orders to property owners to secure vacant buildings. These orders have a deadline of between 24 hours to 10 days, depending on the severity of the dangerous building condition. Orders to property owners or residents to clean up their property and remove garbage, junk, and debris, have a deadline of between 5 to 15 days. Currently, if the property owners fail to do the abatement, the Department initiates a bid process. The resolution under consideration includes an abatement fee schedule and will streamline the process. It will allow the Department to contact the first contractor on the rotating abatement contractor list the day after the notice of order deadline is missed. The City Inspector and contractor will meet and review the fee schedule, identify which items need to be removed, or boarded up, agree upon the time frame for completion, and the Inspector will then give authorization to proceed. This process will be used for routine abatements and securing of property, not for demolition.

In response to questions by Council Members, Mr. Wood explained that property owners are sent notices by certified mail, as well as having the notices posted on the property. If the City does the abatement, the cost is billed to the property owner with a lien placed against the property until it is paid.

MOTION / VOTE:

The City Council, on motion of Mayor Pro Tempore Pennino, Hitchcock second, unanimously adopted Resolution No. 2000-235 approving the Abatement Fee Schedule and Policies and Procedures for Rotating Abatement Contract List.

H-2 "Adopt resolution awarding a two-year contract for cellular phone services to Verizon Wireless"

Janet Hamilton, Management Analyst, reported that during a nine-month process, cellular phone equipment from AT&T, Verizon Wireless, Pacific Bell, and Nextel Communications was tested by over 50 City employees. Criteria used for the evaluation was signal strength and cost. She recommended that the City "piggyback" on a similar contract with the City of Stockton to eliminate the need for a formal bid process.

Police Chief Adams stated that approximately six months ago, a committee comprised of 40 to 50 individuals from the Police Investigations Unit, Patrol Unit, and supervisors tested various cellular phone equipment. The committee unanimously recommended Verizon Wireless.

Lt. Bryan Noblett, Watch Commander, spoke in support of Verizon Wireless. He gave examples of reliability, signal strength, and clarity that the committee members experienced. He noted that other benefits include no charge phone to phone calls and greater safety obtained by digital communication vs. scanable police radio equipment.

Electric Utility Director Vallow gave examples of the poor signal strength of cellular service from AT&T. Electric Utility uses cell phones as a productivity enhancer and use them daily for checking, clearances, and general communications.

Ms. Hamilton reviewed the costs associated with the Verizon Wireless plan. She noted that the City paid approximately \$85,000 to \$86,000 last year for cell phone service.

In response to Mayor Pro Tempore Pennino, City Attorney Hays clarified that if the City of Stockton terminated their contract with Verizon Wireless, it would not effect Lodi's contract.

Mayor Pro Tempore Pennino thanked Verizon Wireless for providing headsets for hands free cellular phone use and encouraged staff to use this equipment for safety reasons. He stated that AT&T has been a good supporter of the community and is looking forward to them, and other cellular providers, coming back with proposals in two years.

MOTION / VOTE:

The City Council, on motion of Council Member Pennino, Hitchcock second, unanimously adopted Resolution No. 2000-236 awarding a two-year contract for cellular phone services to Verizon Wireless, under the terms of their contract with the City of Stockton, California, at a cost of \$2,300 for new equipment.

RECESS

At 8:35 p.m., Mayor Nakanishi called for a recess and the City Council meeting reconvened at 8:45 p.m.

H. REGULAR CALENDAR (Continued)

- H-3 "Authorization to approve contract with Anthony M. Barkett for legislative consulting services" was *pulled from the agenda pursuant to staff's request*.
- H-4 "Adopt resolution approving one new position of Network Technician, including class specification and salary range"

Deputy City Manager Keeter reported that the position of Network Technician would report to Information Systems Manager Stan Helmle. The Technician would relieve the Network Administrator from some of the support and routine duties. Information Systems is now supporting 280 PCs, 18 file servers, 45 WAN devices, 40 printers, radios, telephones, voicemail, the intranet, and all software questions. In addition, there is one Police Officer who is solely responsible for 70 PCs, 25 mobile data computers, 4 mission critical file servers, the data 911 software system, and the records management system. The Network Technician would work 50% of the time for the Police Department and 50% with other City departments.

MOTION / VOTE:

The City Council, on motion of Council Member Pennino, Land second, unanimously adopted Resolution No. 2000-237 approving the addition of one new position of Network Technician, including class specification and the following salary range:

<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
\$3,342.76	\$3,509.90	\$3,685.39	\$3,869.66	\$4,063.15

H-5 "Adopt resolution approving contract with University of the Pacific (UOP) to provide customer service training (\$37,500)"

City Manager Flynn reported that staff has been considering the need for customer service training for the past two to three years. It is generally felt that the training would be beneficial in creating an open environment for communication where employees could identify shortfalls and ways in which service to the public could be improved. He pointed out that one of the City's major goals is to improve customer service.

Human Resources Director Narloch stated that customer service training in the past has been on a case by case basis, which focuses on the individual rather than collectively to the City and its culture. She supported Citywide customer service training, noting that it would be an investment in the employees that would pay dividends by creating a highly motivated, efficient, and productive workforce. Several consultants were considered and it was agreed that the University of the Pacific would be the best choice.

In response to Mayor Nakanishi, Ms. Narloch acknowledged that employees are paid to attend training. She stated that supervisors and Department Heads will be involved in the customer service training so that they can assist and encourage employees to continually use and implement the processes that they learned. Possibly every five years it should be reevaluated as to whether outside training should be re-instituted.

City Manager Flynn hoped that through the initial customer service training process, an internal methodology will be developed for self-assessment and evaluation so that training can be continued without getting outside assistance. It should be a self-perpetuating training program that will continue internally for years to come.

Mayor Pro Tempore Pennino expressed support for the training Citywide and noted that for it to be successful, all employees should participate.

Council Member Hitchcock felt that the training may not be necessary for every staff member. She pointed out that the cost of training 409 full-time employees at a total cost of \$37,500 equals \$91.69 per employee. She agreed that customer service is important; however, turnover of staff diminishes the effect of Citywide training.

Ms. Narloch clarified that Department Heads will be included in the customer service training process, but only to the extent that they buy into it, promote it, and reinforce it.

Council Member Howard stated that employees should be encouraged to take the information learned from the customer service training and build on its foundation to support one another and continue the concepts towards continued quality improvement.

Mr. Joel Herche, Associate Professor of Marketing with University of the Pacific, explained that there often becomes a routine about performing a job, and over time, expectations can become low. He stated that his goal in the customer service training program is to inculcate a passion for service and create a culture where there is a contagious desire to see something done positively.

In response to Council Member Hitchcock, Mr. Herche agreed that the concept of customer service needs to continually be reinforced and must be a passion among management and opinion leaders in organizations as well.

PUBLIC COMMENTS:

• Bob Johnson, 1311 Midvale Road, Lodi, found that in his experience City staff are courteous, professional, and eager to help. He pointed out that a recent survey done by a local newspaper indicated that customers were satisfied with the service they received by City employees. There are problem employees in any organization. These employees are identifiable and if leaders are not correcting the poor behavior they are not doing their job. He suggested that if \$37,000 is spent on customer service training, perhaps a like amount in the budget could be found to conduct a survey of the citizenry as to where and how they want to pay for capital projects, as was suggested by the City Manager last February or March. This type of survey has not been done in nine years.

Mr. Flynn responded that staff will be bringing back to Council a recommendation to conduct a survey.

Council Member Hitchcock explained that she would vote against this request due to the significant cost.

Council Member Land expressed support for the customer service training program and felt that all employees should participate.

Mayor Nakanishi stated that he will vote in favor of the training this time as it has been budgeted, but should it be requested again in the future, he would stand against it.

MOTION / VOTE:

The City Council, on motion of Council Member Pennino, Land second, adopted Resolution No. 2000-238 approving the contract with the University of the Pacific's Westgate Center for Management Development to provide customer service training. The motion carried by the following vote:

Aves: Council Members - Howard, Land, Pennino and Mayor Nakanishi

Noes: Council Members – Hitchcock Absent: Council Members – None

H-6 "Adopt resolution authorizing the City Manager to enter into a contract for Benefits Administration Consulting Services with ABD Insurance and Financial Services"

Human Resources Director Narloch reported that per Council direction, staff prepared a Request for Proposal for benefits administration, consulting, and broker services. The proposals were evaluated by an interview panel consisting of Keith Land, Janet Keeter, Vicky McAthie, and Kirk Evans. It was the consensus of this panel that ABD Insurance and Financial Services was the best qualified company to serve in this capacity. They have experience setting up municipal benefits pools, which is more cost effective.

Council Member Land commented that 41% of ABD Insurance's clients are public agencies. They have provided consulting work for 50 years.

At the request of Council Member Land, Ms. Terri Ezaki, Vice President with Sacramento Employee Benefits Services, explained that the municipal benefit pool has been set up for small to medium sized cities. The ancillary benefits are incorporated into the pool so that the risk is spread over a multitude of entities which results in lower cost. Approximately 100 entities are in the pool.

Mayor Pro Tempore Pennino asked how employees get assistance with insurance problems.

Ms. Ezaki replied that ABD Insurance provides communication materials to employees so that they understand the processes that they have to go through in order to obtain appropriate medical care. If further assistance is needed, ABD has staff that fields calls from either Human Resources staff or City employees and will work with account managers inside the carriers. An account management team will be assigned to the City of Lodi.

Mayor Pro Tempore Pennino stated that it appears as though in the fee structure there are opportunities to tack on a lot of additional fees and expressed concern that this would be an open ended contracted. He asked that quarterly reports be given to Council.

City Manager Flynn confirmed that the reports would be provided to Council.

In reply to Council Member Hitchcock, Ms. Narloch reported that the evaluation criteria was: 1) the ability to provide all the services outlined in the RFP; 2) experience and personnel of the firm; 3) responsiveness, completeness, and thoroughness of the actual written proposal; 4) additional services; and, 5) cost of service.

MOTION / VOTE:

The City Council, on motion of Council Member Land, Pennino second, unanimously adopted Resolution No. 2000-239 authorizing staff to enter into a contract for Benefits Administration Consulting Services with ABD Insurance and Financial Services.

- H-7 "Adopt resolution certifying the Negative Declaration and awarding the contract for the Lodi Station Parking Structure Project, Sacramento Street between Pine and Elm Streets; and appropriate approximately \$5,000,000 for the project" was *pulled from the agenda pursuant to staff's request*.
- H-8 "Authorize preparation of plans and specifications for the Stockton Street Reconstruction Project, Tokay Street to Lockeford Street"

Public Works Director Prima recalled that when he was hired in 1975, then Public Works Director Jack Ronsko, drove him up Stockton Street starting at Kettleman Lane and asked that he widen the street to four lanes. In the early 1980s the Department went through the EIR process and numerous public hearings. Since that time, it was realized that it does not need to be a four lane street for the entire length.

Wally Sandelin, City Engineer, reported that the subject area is approximately $\frac{3}{4}$ of a mile of Stockton Street that runs from Tokay Street to Lockeford Street on the north. In conjunction with the street work they will be installing major improvements that will bolster the water and wastewater service levels for the entire east side. It will form a backbone for the next group of improvements that will then complete the east side rehabilitation to its infrastructure over the next ten years.

The segment from Tokay Street to Lodi Avenue will be rebuilt in the approximate same location, providing new curb, gutter, and sidewalk. In some areas the parkway will be expanded to widen it around some of the more mature existing trees. There are many driveways in this area, which will require a very intensive neighborhood interaction program. Electric Utility is developing a plan to substantially improve the lighting in this area. Operational improvements to the signal will be made at the corner of Lodi Avenue and Stockton Street.

Lodi Avenue north to Lockeford Street will see the most substantial changes. Current 20 year projections indicate that only a two-lane road is needed. This will allow for a consistent 50-foot curb-to-curb dimension. The parkways will be widened and the lighting improved. Wastewater pipelines will be installed at larger diameters.

Mr. Sandelin explained that Council approval is needed to move forward on the design. In April, staff will come back to Council for approval of the plans and specifications and permission to go to bid, with construction anticipated to begin in July.

In response to Mayor Pro Tempore Pennino, Mr. Sandelin explained that staff is anticipating the future electric utility conversion from overhead to underground by installing blank conduits. The removal of the overhead wires would occur in a subsequent year.

Mayor Pro Tempore Pennino suggested that CDBG funds or Public Goods Benefit Programs be used for the conversion.

Mr. Prima explained that the telephone and cable lines would also need to be placed underground. He felt that the only way that could be done is to establish an underground district, which could not be done in the timeframe set out for this project.

Mayor Pro Tempore Pennino replied that the telephone and cable line conduits could be placed during construction and the transition done in subsequent years.

In reply to Council Member Hitchcock, Mr. Sandelin reported that the City has been requiring properties, as they develop, to dedicate additional right of way to the planned 80-foot width in the area north of Lodi Avenue. It is a long-range planning tool to reserve the right of way now, but not to build more street than is needed in the foreseeable future.

In response to Council Member Land, Mr. Sandelin stated that the roadway could probably be completed by the end of 2001 if the Council authorizes the preparation of the plans and specifications today.

Mayor Pro Tempore Pennino encouraged staff to work with Pacific Bell and AT&T and look into allocating funds for these major arterials from CDBG and the Public Goods Benefit Program. Possibly, staff could be working on these issues in parallel with the project.

MOTION / VOTE:

The City Council, on motion of Council Member Land, Howard second, unanimously authorized the Public Works staff to prepare plans and specifications for the Stockton Street Reconstruction Project, Tokay Street to Lockeford Street.

H-9 "Determine the removal or relocation of the eight olive trees on the south side of the 400 block of West Oak Street"

Public Works Director Prima recalled that last year there were intensive discussions regarding the olive trees on Oak Street. Council voiced support in trying to save the trees rather than destroying them. Since that time, staff has been working with a tree firm to have them moved. They have recently been informed that it will cost \$16,000 to move the eight olive trees due to their large size. Staff now recommends that the trees be removed and replaced with cork oaks. The property owner who has been most interested in removing the nuisance olive trees is in agreement with staff's recommendation.

Council Member Howard pointed out the significant savings between cutting and grinding the trees for \$2,000, as opposed to relocating them for \$16,000.

Mayor Nakanishi read a portion of an e-mail message (filed) from Robin Knowlton who was in favor of having the olive trees removed and new trees planted now while they are dormant and have the best chance for survival.

MOTION / VOTE:

The City Council, on motion of Council Member Howard, Nakanishi second, unanimously authorized the removal of the eight olive trees located on the south side of the 400 block of West Oak Street.

H-10 "Authorization to conduct salary surveys for Council Appointees and Department Head positions"

Deputy City Manager Keeter reported that the last time a salary survey was conducted of the Council Appointees and Department Heads was in 1990. Since that time there has been some turnover in Department Heads, and as recruitments occurred those salaries were updated.

Council Members Land and Hitchcock voiced support in conducting the survey and asked that it be looked at in terms of total compensation, not just salary.

MOTION:

The City Council, on motion of Council Member Land, Hitchcock second, unanimously authorized a salary survey, to include full compensation and benefits, to be conducted for Council appointees and Department Head positions.

I. ORDINANCES

None.

J. COMMENTS BY THE PUBLIC ON NON-AGENDA ITEMS

John Johnson, Lodi Sports Foundation, P.O. Box 608, reported that the Lodi Sports Foundation, along with some individuals from the Parks and Recreation Department, began a project at Zupo Field that will cost in excess of \$10,000. They will be completely replacing the infield with new sod and purchasing a mower for the Parks and Recreation Department specifically for that infield. Funds for this project were obtained from a grant from the Vacarezza and Murdaca Family Foundation, as well as contributions from the Boosters of Boys and Girls Sports and Lodi High School. He indicated that some of the grant money will have to be returned, as it was earmarked for seating, however, costs are prohibitive and they may not be installed. There will be no cost to the City for this project other than salary costs for Tim McGeorge, Parks Supervisor, to oversee the project.

Mayor Pro Tempore Pennino thanked Mr. Johnson on behalf of the Lodi Sports Foundation. He stated that the City has in certain situations provided money up front for projects, with the stipulation that it be paid back. He suggested that this may be a possibility for the needed seats to complete the park renovations.

Mr. Johnson replied that, installed, the seats cost nearly \$200 each and 45-50 are needed.

Mayor Pro Tempore Pennino asked that Mr. Johnson forward a memorandum to Council on what it would cost to finish the seating project.

K. COMMENTS BY CITY COUNCIL MEMBERS ON NON-AGENDA ITEMS

- Council Member Howard encouraged the Council and staff to consider organizing a Child Safety Day next spring or summer. She suggested incorporating it with what is done by Anthony Silva of Hutchins Street Square and including such things as helmets for children riding bikes, education on the services of the Fire and Police Departments, CPR, swimming, and perhaps inflating flat tires on bicycles. She hoped that this type of program could be held every couple of years.
- Council Member Land expressed support of the Child Safety Day concept. He wished everyone a Merry Christmas and Happy New Year and hoped that in the spirit of cooperation the Council will work together as a team, not only with each other, but with staff as well.
- Council Member Hitchcock commented that the budget will soon be considered and expressed her desire to have materials presented to the Council in advance, allowing adequate time for review. She asked for the most recent draft of the Art in Public Places policy.

City Manager Flynn stated that the draft should be ready for review in February.

 Mayor Pro Tempore Pennino addressed Community Development Director Bartlam and reminded him that in August a developer meeting was held. A report was supposed to be prepared on the successful outcome of that meeting and it is now three months overdue.

Community Development Director Bartlam replied that Economic Development Coordinator Goehring is tabulating results from a survey related to a proposal to close down the City's permit counter for an afternoon so that the Department could concentrate on plan check activity. A Shirtsleeve Session will be held to discuss the survey results and other changes that the Department has instituted as a result of the developer meetings.

- Mayor Pro Tempore Pennino commended staff for the progress on the new movie theater.
- City Manager Flynn stated that the City Clerk is doing an excellent job of updating the report of pending Council requests. He noted that it is reviewed weekly and expressed hope that many of the items will be completed in the near future.

 Mayor Nakanishi wished everyone a Merry Christmas. He reported that Electric Utility Director Vallow informed the Council today that the Northern California Power Association conducted final settlement and net gains for Lodi, in which it will receive \$2.25 million in the fiscal year ending June 30, 2000. In addition, Lodi made \$2.5 million last year in surplus power sales.

L. ADJOURNMENT TO AGENCY MEETINGS

L-1 "Meeting of the Lodi Public Improvement Corporation"

At 10:35 p.m., Mayor Nakanishi adjourned the City Council meeting to conduct the meeting of the Lodi Public Improvement Corporation. Following the call to order, Secretary Blackston recorded roll.

The Corporation, on motion of Director Land, Hitchcock second, unanimously adopted Resolution No. 2000-02 electing the new officers to the Lodi Public Improvement Corporation for the year 2001.

There being no further business, the meeting was adjourned.

L-2 "Meeting of the Industrial Development Authority"

Mayor Nakanishi called to order the meeting of the Industrial Development Authority, and Secretary Blackston recorded roll.

The Authority, on motion of Authorizing Member Pennino, Land second, unanimously adopted Resolution No. IDA-21 electing the new officers to the Industrial Development Authority for the year 2001.

There being no further business, the meeting was adjourned.

L-3 "Meeting of the Lodi Financing Corporation"

Mayor Nakanishi called to order the meeting of the Lodi Financing Corporation, and Secretary Blackston recorded roll.

The Corporation, on motion of Director Land, Hitchcock second, unanimously adopted Resolution No. LFC-7 electing the new officers to the Lodi Financing Corporation for the year 2001.

There being no further business, the meeting was adjourned.

L-4 "Meeting of the City of Lodi Redevelopment Agency"

Mayor Nakanishi called to order the meeting of the City of Lodi Redevelopment Agency, and Secretary Blackston recorded roll.

The Agency, on motion of Member Pennino, Land second, unanimously adopted Resolution No. RDA2000-03 electing the new officers to the City of Lodi Redevelopment Agency for the year 2001, and, further, waived the entitled compensation for this meeting.

There being no further business, the meeting was adjourned.

M. RECONVENE CITY COUNCIL MEETING

Mayor Nakanishi reconvened the City Council meeting at 10:45 p.m.

Continued December 20, 2000

N. <u>CLOSED SESSION</u>

None.

O. <u>ADJOURNMENT</u>

There being no further business to come before the City Council, the meeting was adjourned at 10:45 p.m.

ATTEST:

Susan J. Blackston City Clerk